



Camp Staff Employment Application Form

Name: _____ DOB: ____/____/____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Email: _____

Unit: _____ Scout Rank: _____ Member of OA?: _____

Previous camp related experience (if none, then previous work):

Year

1.	
2.	
3.	

References:

Phone

Scoutmaster:		
1. Other:		
2. Other:		
3. Other:		

List the following categories (by number) in order of preference:

	Aquatics Director (age 21)		Hawk Staff (age 15)
	Aquatics Staff (age 16)		Health Officer (age 21 with certification)
	Camp Cook (age 21)		High Adventure Director (age 21)
	Assistant Camp Cook		High Adventure Staff Caving, Climbing, Mountain Biking or TREK (age 16)
	Commissary Director (age 21)		
	Commissary Staff		Outdoor Skills/Hawk Director (age 18)
	Commissioner (age 18)		Outdoor Skills Staff
	Ecology/Conservation Director (age 18)		Program Director (age 21)
	Ecology/Conservation Staff		Ranger's Assistant
	First Aid Instructor		Shooting Sports Director (age 21)
	Handicraft Director (age 18)		Shooting Sports Staff
	Handicraft Staff		Trading Post Director (age 18)
			Trading Post Staff

Skill Assessment

		Year
BSA National Camp School:		
BSA National Camp School:		
BSA Life Guard:	Other Life Guard:	
NRA Instructor:	NRA Hunter Safety Training:	
NYLT:	Scout Leader Basic Training:	
Woodbadge:	Basic First Aid:	
Advanced First Aid (wilderness):	CPR:	
Paramedic/EMT:	Youth Protection:	
Business and Computer Experience:		

General Camp Experiences

Public Speaking:	Song Leading:
Campfires:	Leading Games:
Musical Instruments:	Theater:
Other Training:	

Check the Merit Badges you have earned and can teach:

Earned	Can Teach	Merit Badge	Earned	Can Teach	Merit Badge
		Archery			Muzzle Loading
		Art			Nature
		Astronomy			Orienteering
		Basketry			Painting
		Camping			Pioneering
		Canoeing			Pottery
		Caving			Rifle
		Climbing			Rowing
		Cooking			Sailing
		COPE/Ropes			Sculpture
		Emergency Preparedness			Shotgun
		Environmental Science			Soil and Water
		Fingerprinting			Swimming
		First Aid			Wilderness Survival
		Fish and Wildlife			Woodcarving
		Fishing			Geocaching
		Geology			Other:
		Hiking			Other:
		Indian Lore			Other:
		Leatherwork			Other:
		Lifesaving			Other:
		Mammal Study			Other:
		Metal Work			Other:
		Mountain Biking			Other:

All Employees Should be Available for the Full Season

Exceptions must be requested during interviews

MEDICINE MOUNTAIN 2012 CAMPING SEASON

Description	Dates	Description	Dates
High Adv & Sr. Staff	June 1 st to June 2 nd	Wolf/Bear Adventure	July 5 th to July 7 th
Camp Staff Week	June 3 rd to June 9 th	Boy Scout Session 4	July 8 th to July 14 th
Boy Scout Session 1	June 10 th to June 16 th	Boy Scout Session 5	July 15 th to July 21 st
Boy Scout Session 2	June 17 th to June 23 rd	Boy Scout Session 6	July 22 nd to July 28 th
Boy Scout Session 3	June 24 th to June 30 th	Boy Scout Session 7	July 29 th to Aug 4 th
Webelos Res. Camp	July 1 st to July 3 rd	Staff Dismissed	August 5 th

Do you have anything else going on during the summer that would cause a conflict with the camping season dates? _____

Medicine Mountain Scout Ranch Staff Mission Statement

The Mission of Medicine Mountain Scout Ranch is to provide a fun and rewarding experience for Scouts while maintaining the standards of the Scout Oath and Law.

Using the Aims and Methods of Scouting, we will help Scouts prepare to become leaders, encourage advancement of personal and troop goals, provide a quality program, and instill a continued commitment to service and to Scouting

Boy Scouts Declaration of Religious Principle

The Boy Scouts of America maintains that no member can grow into the best kind of citizen without recognizing his obligation to God; and therefore, acknowledges the religious element in the training of the member, but it is absolutely nonsectarian in its attitude toward the religious training. It's policy that the organization or institution with which the member is connected shall give definite attention to his religious life. Only persons willing to agree with this declaration of principle and the By Laws of the Boy Scouts of America shall be entitled to certificates of leadership.

Scout Oath

On my honor I will do my best to do my duty to God and my country and to obey the Scout Law; To help other people at all times; To keep myself physically strong, mentally awake, and morally straight.

Scout Law

A Scout is: Trustworthy, Loyal, Helpful, Friendly, Courteous, Kind, Obedient, Cheerful, Thrifty, Brave, Clean and Reverent.

Initials _____

	Yes	No
Do you agree to abide by the Scout Oath and Law?		
Do you require family housing?		
Do you agree to follow the camp's policy on tobacco use?		
Have you been convicted of a felony within the last 7 years?		
As an employee of the BHAC, you will be expected to appear to work the same that you appear to your interview. This applies to hair styles and color, piercing, tattoos, jewelry, etc. Can you abide by the Appearance Policy?		
As an employee of the BHAC, you will be expected to wear a clean, neat uniform on a daily basis. The official Venture uniform consists of: Venture dress shirt, venture long pants or shorts, Venture socks, Venture belt or leather belt with BSA approved belt buckle, and grey shoulder loops. There are to be NO open toed shoes in camp, you must wear appropriate footwear, such as hiking boots or tennis shoes. This is for health and safety reasons. There will be a laundry facility on-site for your use during the summer, but you must bring your own detergent. Can you abide by the Uniform Policy?		

I certify that the information I have provided is correct and that I have in no way attempted to deceive or provide misleading information. I understand that furnishing any misleading or incorrect information on this application or its attachments will be just cause for termination should I become employed by the Black Hills Area Council (BHAC).

If selected as a staff member, I agree to the conditions of the Statement of Understanding the Code of Conduct, to abide by the policies in the Camp Staff Handbook and to cooperate with the other members of the staff. I will serve to the best of my ability for the entire camping season in the position to which I am assigned. I am in good physical condition and, if employed, will provide a current BSA physical (Class I or II for under 40 years old and Class III for 40 years old and over).

Name: _____ Date: _____

Parent's Signature: _____
 (For applicants under 18 years of age)

NOTE: Interviews will be held on an individual basis. Any questions regarding this application or the application process should be directed to the Black Hills Area Council at (605) 342-2824.

Applicant Statement of Eligibility

Every Scout who desires to work at camp is encouraged to apply

The Immigration Reform and Control Act enacted November 6th, 1986, requires all employers to verify that each applicant is legally eligible to work in the United States. Please read the following statement, fill in your name, and submit non-returnable copies of the documents that certify your right to work in the United States along with a completed application to the Black Hills Area Council, Boy Scouts of America. If you are called to interview, you must present original copies of these (or other) documents at the time of interview.

I, _____ declare that I am legally authorized to work in the United States and have attached photo static copies of documents that prove my eligibility for employment. I understand that any falsification or misrepresentation is cause for discharge.

Date

Applicant's Signature

Parental Approval (if under 18 years of age)

Submit the following documents to establish your identity:

- **Driver's License** or similar document issued for the purpose of identification by the State. If it contains your photograph or other identifying information.
- **Social Security Card** unless it contains a statement that it does not authorize employment in the United States.

Please mail your application to:
Black Hills Area Council
Attention: Medicine Mountain Camp Staff
144 North Street
Rapid City, SD 57701
www.blackhillsareacouncil.com

The Black Hills Area Council, Boy Scouts of America is an equal opportunity employer.